



INVITATION FOR NOMINATIONS OF CANDIDATES FOR APPOINTMENT AS NON-EXECUTIVE MEMBERS OF THE BOARD OF THE SOUTH AFRICAN POST OFFICE (SAPO)

The Minister of Communications and Digital Technologies invites the public to nominate persons for appointment as Non-Executive Members of the Board of the South African Post Office (SAPO) in terms of section 11 of the SAPO Act, 2011 (Act No. 22 of 2011), as amended.

SAPO is a State-Owned Company (SOC), mandated by the Postal Services Act No. 124 of 1998 to provide reserved postal services and financial services. This Act also makes provision for the regulation of postal services and the operational functions of the entity, including its Universal Service Obligations (USO).

To fulfil the objectives of the company, there is a need to obtain a mixed set of competencies, experiences, and skills to strengthen and further enhance the delivery of the overall functions of the Board.

The nominees must be people with a high degree of integrity, honesty, transparency, ethical leadership, professional competence, and due care, confidentiality, accountability and must understand the public sector governance and legislative requirements.

Requirements: The potential candidates must have proven skills, knowledge, qualifications, and experience that would add value to the Company, and are suitable to serve on the Board by virtue of their qualifications and experience in any of the following disciplines:

- Logistics Management
- Postal Services Management
- Information Technology and related fields
- Business, Corporate Management, and Human Resources Management
- Strategic Management
- Risk Management
- Finance, Investment Management, and Accounting-related fields
- Legal/ Law and Governance

Nominees must have a minimum of 5 years of Board experience and at least 8 years of experience in an Executive or Senior Management role in the logistics or related environment.

Nominees must have a degree; a post-graduate qualification will be an added advantage.

The nominations must provide the following:

A comprehensive curriculum vitae (CV) supported by a motivation for why the candidate is suitable to serve on the SAPO Board; certified proof of academic qualifications and an identity document (ID). The CV must include the following information: physical and postal addresses; telephone and e-mail address, previous experience quoting dates, and institutions or organisations concerned.

Disclosure of current and/or potential conflict of interests, including contracts, shareholding, and employment in relation to SAPO, in compliance with the requirements of section 50 (3) of the Public Finance Management Act and section 75 of the Companies Act.

A letter that expresses reasons for their interest in serving on the Board and explaining whether or not they were ever disqualified to serve as a Director or declared a delinquent Director and any information that may assist the Minister in considering their application.

Preference will be given to candidates whose appointments will enhance the diversity of skills, gender, youth, and disability representation.

Preferred candidates will be subject to security clearance and disclosure of business interests. Correspondence will be limited to short-listed candidate directors only. Approved Directors will be subjected to an annual lifestyle audit.

Written nominations must be addressed to:

The Director-General, Department of Communications and Digital Technologies

For attention: Ms. Precious Tsolo, Director: SOE Governance and Support Ground Floor, Block B, iParioli Office Park, 1166 Park Street, Hatfield, Pretoria

or

Private Bag X860, Pretoria, 0001

Email Address: nedappointmentsapo@dcdt.gov.za

Enquiries: Ptsolo@dcdt.gov.za

The Minister of Communications and Digital Technologies reserves the right not to appoint applicants to Board.

CLOSING DATE FOR APPLICATIONS: 15 May 2023